

# ORGANIZATIONAL PROFILE

## OVERVIEW OF THE ORGANIZATION

<i>Name of the Organization</i>	<i>Dalit Society Development Forum (DSDF)</i>
<i>Location</i>	Dasharathchanda Municipality -4, Baitadi district, Sudurpachhim province
<i>Contact Address</i>	Email: <a href="mailto:dsdfbaitadi@gmail.com">dsdfbaitadi@gmail.com</a>
<i>Contact Person</i>	Phone Number: +977 095520346 Saraswati Nepali, President <a href="mailto:sarswati.nepali@gmail.com">sarswati.nepali@gmail.com</a> / +977 9848884300 Harish prakash Luhar, Secretary <a href="mailto:harishprakash4141@gmail.com">harishprakash4141@gmail.com</a> / 9848874141 / 9812769686
<i>Registration and renew details</i>	Regd. No. 309, Registered in District Administration Office Baitadi on 18th July, 2004 (2061-04-03 BS)
<i>Affiliations</i>	Social Welfare Council (SWC) Kathmandu, Regd No..19329 on 26.02.2014 (2062-11-12) NGO Federation of Nepal (NFN): FWR-BAI-44/2063
<i>Pan Number</i>	302124453

## INTRODUCTION

Dalit Society Development Forum (DSDF) is non-profitable woman-led NGO working for Dalit, Disability and Deprived (3Ds) community. It was formed in 2004 (2061 BS), and is registered at Baitadi district, Sudurpachhim Province.

Since its establishment, it has been working to ensure and advocate the rights of most disadvantaged communities, ending all forms of discrimination, harmful cultural practices, and child marriage, and promotion of health, education, livelihood, environmental protection, and so on. in coordination with human right defenders, women right activists, local governments, local mothers' and girls' group, child clubs and other concerned stakeholders.

## VISION:

A just, equitable, prosperous and self-reliant society with conservation of nature and protection of human rights.

## MISSION:

Inclusion, Access and Accountability for mainstreamed participation of Deprived, Dalit, Disable and other marginalized communities.

## GOAL:

Engage, educate, empower and aware the most disadvantaged groups for meaningful participation in economic, political, social, technological and legal dimensions.

## CORE VALUES:

- Promoting inclusion, democracy, accountability, transparency and good governance
- Respect for human dignity
- Environmental protection
- Prioritization of the most vulnerable and deprived
- Maximum solidarity and joint venture

## OBJECTIVES:

- To advocate for the rights of Dalits, Women, Children, Senior Citizens, victims of bonded labor and other marginalized communities and promote their constructive participation in the governance system by ending all forms of discrimination.
- To enhance the life standards of the most deprived through access to quality education, livelihood opportunities, skill development, health services and empowerment for poverty alleviation.
- To protect the lives of the most vulnerable during disasters and pandemic, along with protection of the environment

## WORKING AREAS

- Environment protection and climate change
- Protection and promotion of culture and art
- Child Rights and ending child marriage
- Social protection and senior citizens
- Disaster Risk Reduction/Management and emergency response
- Economic empowerment of the Deprived, Dalit, Disabled, Women and other most marginalized people of the communities
- Health, Drinking water and WASH

- Livelihood, Skill development and poverty alleviation

## TARGET GROUP AND POPULATION

- Dalits
- Disabled
- Deprived and Marginalized (victims of traditional systems of bonded labor, Displaced people, Women, Children, Landless, and so on)

## THEMATIC AREAS

- Sexual and Reproductive Health rights
- Disaster and Environment protection
- Economic Empowerment and Equality
- Health, WASH and Education

## CROSS CUTTING AREAS

- Gender Inclusion, Participation, Social protection

## STRATEGIES

- Increased collaboration, networking and partnership
- Participation and people led interventions
- Lobby and Advocacy
- Empowerment, awareness, Capacity building and Skill development
- Evidence Generation and Media Mobilization

## GEOGRAPHICAL COVERAGE

DSDf has mainly worked at Baitadi district of Sudurpachhim province, and is striving to expand throughout the Nation

## NETWORKS AFFILIATION

- NGO Federation
- Dalit NGO Federation
- Consortium Nepal (provincial committee member)
- Human Rights Alliance
- Women Human Rights Defenders

## POLICIES AND GUIDELINES

<i>Name of the policy</i>	<i>Date of latest update</i>
<i>GESI Policy</i>	2023
<i>Financial and Procurement Policy</i>	2023
<i>Human Resource Policy</i>	2023
<i>Child Protection Policy</i>	2023

## MAJOR ACHIEVEMENTS

1. Contribution for significance decrease in the rate of child marriage at Dashrathchand Municipality and Melauli Municipality of Baitadi district. The judicial committee of these Local Governments have also committed for rigorous intervention for ending child marriage.
2. More than 500 families of Baitadi district reached through various radio programs with messages for environmental protection, ending child marriage, discouraging all forms of discrimination, and so on.
3. Contribution for the establishment of the rights of the Dalit, Deprived and other disadvantaged groups with increment of their access, participation and leadership in all the dimensions. It has assisted in improving their life standard through access to income generating activities, increasing productivity and linkage to the market.
4. 80 people were provided with skill development training on sewing and knitting. 150 beneficiaries were provided with equipment and materials to open Beauty Parlor, retail trade, goat farming, sewing and knitting. 10 of these beneficiaries have started their own tailoring center.
5. 80 beneficiaries were reached through computer learning classes and civil service examination preparation classes. Among them, two have passed the public service commission examination.
6. Melauli Municipality, Baitadi has declared to reserve a seat for Dalit and Women applicants in any vacancies called by the local government, with continuous lobby from DSDF.
7. 15 victims have been legal support for the victims of the caste-based discrimination, 60 women victims have been provided with legal support against gender-based violence. DSDF has played important role in raising voice against discrimination and violence at Baitadi.
8. 2 School building have been constructed by DSDF for promotion of quality education. DSDF has constructed two water supply and two irrigational canals.
9. DSDF has contributed for providing relief aid, support for rehabilitation and rescue, during COVID-19 pandemic, and natural disasters like landslide, flood, and so on.
10. Capacity building of the community volunteers on right based approach, facilitation skills and livelihood skills.
11. Contribution for the protection of the environment with control in human activities and awareness.
12. DSDF has contributed for promotion of Adolescent Friendly Health Services, and access to quality health services for pregnant women, Dalit and other deprived communities.

## STRENGTHS

1. Community Mobilization and awareness
2. Advocacy and Evidence Generation
3. In-depth experience of the team members, social, health and all age group in the issues of women, Dalit, victims of bonded labor
4. Capacity building

## ORGANIZATIONAL ASSETS

1.	<b>Desktop Computer</b>	<b>1</b>
2.	Laptop	1
3.	Photocopy Machine	1
4.	Table	3
5.	Cupboards	2
6.	Chairs	2 dozen
7.	Inverter	1

## ORGANIZATION HUMAN RESOURCE STRUCTURE

	<i>Male</i>	<i>Female</i>	<i>Total number</i>
<i>General Members</i>	22	13	35
<i>Executive members</i>	2	7	9
<i>Staffs</i>	1	2	3

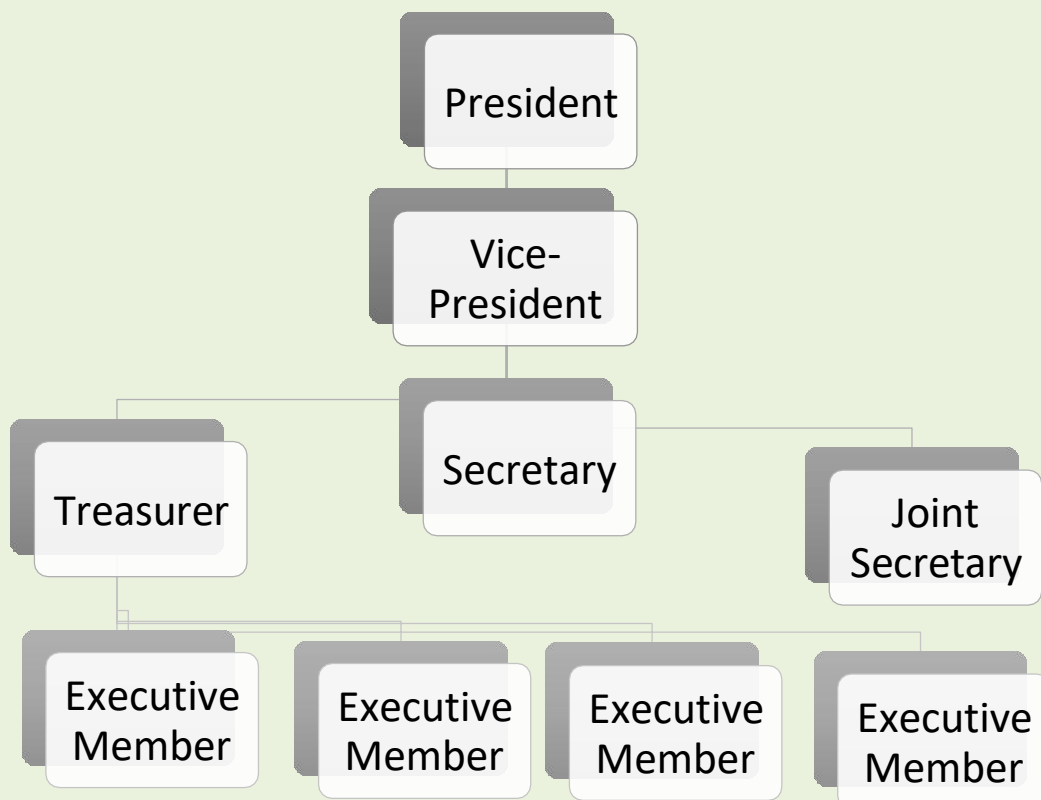
## ADVISORY COMMITTEE

- Puran Sign Dayal, Former parliamentarian and social campaigner
- Dhani Ram Lohar, Auditor
- Janga Dev Bhatta, President of Nepal Child Association

## CURRENT PARTNERS AND COLLABORATORS

- Social Development Ministry of the Province Government
- Federal Government (Special grant provided by National Planning Commission)
- Girls First Fund (GFF)
- National Dalit Network
- Open Society Foundation
- Samata Foundation
- Local Governments (Meluali Municipality and Dashrathchand Municipality)

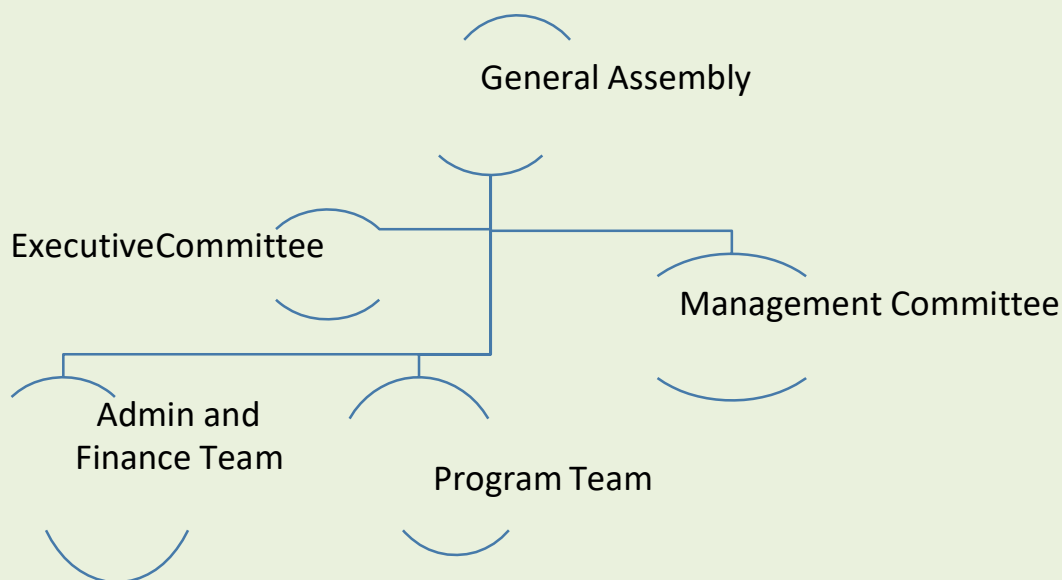
## STRUCTURE OF THE EXECUTIVE COMMITTEE



## DETAILS OF THE EXECUTIVE COMMITTEE

S/N	Name	Position	Gender	Working areas	Experience
1.	Sarswati Nepali	President	F	Social Campaigner	20 Years
2.	Radha Kumari B. K	Vice	F	Social Campaigner	2 years
3.	Balbhadra Dayal	Secretary	M	Social Campaigner	16 Years
4.	Kalpana Rana Chhetri	Joint Secretary	F	Social Campaigner	4 years
5.	Jyoti Silal	Treasurer	F	Health	5 years
6.	Harish Prakash Lohar	Member	M	Technical sector	20 years
7.	Kamala Koli	Member	F	Social Campaigner	2 years
8.	Laxmi Bhul	Member	F	Social Campaigner	1 years
9.	Kanta Gaire	member	F	Social Campaigner	1 year

## HIERARCHY OF ORGANIZATION



Four executive members of DSDF are selected to form a management committee and provide operational leadership to the staff team.

## PROGRAMS IMPLEMENTED BY DSDF

DSDF is a campaign-based organization, and has been working delicately through in-kind contribution of its general and executive members for lobby, advocacy and awareness generation to establish social inclusion, equality, sustainable development and right based approach. It has also been celebrating various days and events like Human Rights Day, Caste discrimination day, Freed Haliya Day, International Day of Girls Child, Women's Day, 16 days' activism against Gender Based Violence, Bhimdatta Day, and so on. It has also initiated preparation of child centric trimonthly magazine.

The details of the major programs implemented by DSDF has been provided below:

S/N	Name	Major Highlights	Funding partner	Time frame	Total budget
1.	Ending child marriage and controlling early conjugal	Adolescent group formation and mobilization, media programs, interactions, competitions, capacity buildings, magazine publication, coordination, awareness through communication.	Girls First Fund	June, 2021- December, 2024	18,84,000
2.	Research on victims of bonded labor	Research on the victims excluded from the government policies by covering two Local Governments of Baitadi.	Open Society Foundation and NDF	Throughout 2022	5,00,000
3.	Capacity building of Dalit, Women and children for ending child marriage	Capacity building, interaction, club formation, speech competitions, preparation of hoarding boards	Meluali Municipality	Throughout 2022	3,00,000
4.	Elderly empowerment program	Programs to honor the senior citizens, nutritious food and clothes distribution, interaction between the senior citizens,	Social Development Office of Province Government	2021 and 2022	1,00,000 each year
5.	Livelihood Support to Human Rights Defenders	Support to human rights defenders , livelihood support to campaigner, grants for mushroom farming.	Urgent Action Fund	2020	5,00,000
6.	Dali Empowerment program	Hoarding board on existing legal provisions,	Special grant	2019/2020	39,00,000



		skill development like knitting, sewing, computer classes, newspaper writing training, Civil Service entrance preparation, furniture making, materials distribution to various entrepreneurs like beauty parlor, empowerment and awareness programs, media mobilization	provided by the federal government		
7.	Poverty Alleviation program.	Empowerment, awareness and capacity building, WASH, School building, water supply project, increment of production and linkage with market, Sustainable Income Generation (SIG)	PAF	2010-2017	35 Lakhs each year
8.	Documentary preparation	Preparation of documentary on Iron mines of Melauli Municipality	Department of Archaeology	2012/13	5 Lakhs
9.	Youth Partnership Program	Sports events, interaction programs and capacity building training	DDC, Baitadi	2011-2013	12 Lakhs
10.	Dalit Empowerment & Inclusion Project	Group formation and mobilization, financial support, skill development program, Livelihood, life-based approach and facilitation training to the community facilitators,	DEIP/ DNF	2005 to August 2006	1,20,000,00